

## GOVERNMENT OF KERALA

### Abstract

Health & Family Welfare Department- Establishment- Department of Homoeopathic Medical Education-  
**Revival of Tutor post in Government Homoeopathic Medical Colleges**-Sanctioned-Orders issued.

### Health and Family Welfare (J) Department.

G.O (Ms) No. 252/2009/H&FWD Dated, Thiruvananthapuram, 17/7/2009

### Read

- 1.G.O.(P) No.79/01/H&FWD dated 19/03/01
- 2.G.O. (Ms) No.27/2005/H&FWD dated 2/2/2005.
3. Letter No. 2574/A2/06/GHMCT dated 14/10/2008 from the Principal and Controlling Officer , Government Homoeopathic Medical College, Thiruvananthapuram.
4. Letter No.238/A2/08/DHME dated 2/2/2009 from the Principal and Controlling Officer, Government Homoeopathic Medical College, Thiruvananthapuram.
5. Letter No. 1029/E1/09/GHMCT dated 14/5/2009 and 2/6/2009, from the Principal and Controlling Officer, GHMC, Thiruvananthapuram.

### ORDER

1.In the special rules issued as per the Government Order read as first paper above, the staff pattern of Kerala State Homoeopathic Medical Colleges consist of four cadres, viz Tutor, Lecturer, Reader and Professor. The above special rules were issued in conformity with the guidelines issued by the Central Council of Homoeopathy, viz Homoeopathy (minimum standards of education), Regulations 1983. As per the above special rules appointed to the post of Lecturer, Reader and Professor are by promotion and in the absent of qualified persons, it can be filled up by direct recruitment. Appointment to the post of Tutor is by direct recruitment.

2. The Central Council of Homoeopathy amended the above guidelines in September 2002 as per the amended regulation a three cadre staff pattern was introduced which consist of Lecturer, Reader and Professor.

3. The Principal & Controlling Officer, Government Homoeopathic Medical College had subsequently forwarded a proposal to Government vide his letter numbers 380/A2/02/GHMCT dated 15/2/03, 19/3/03 and 5/12/03 for creation of 14(fourteen) post of Reader, up gradation of 2 posts Tutors to Lecturers in the Department of Practice of Medicine, up gradation of 2 posts of Lecturer to Reader in the Department of Materia Medica in Government Homoeopathic Medical College, Thiruvananthapuram and Kozhikode and one post of Lecturer to Reader in the Department of Pathology in Government Homoeopathic Medical College, Thiruvananthapuram. Government considered the above proposal of the Principal and Controlling Officer, Government Homoeopathic Medical College and accordingly issued sanctions as per Government Order read as 2<sup>nd</sup> paper above . It has also been ordered in the above Government Order that the Tutor post would be treated as a vanishing category, since this did not exist under the revised staff pattern of Central Council of Homoeopathy.

4. The Principal and Controlling Officer, Government Homoeopathic Medical College, Thiruvananthapuram has reported vide his letter read as 3<sup>rd</sup> paper above to Government that there are practical difficulties as detailed below in declaring the Tutor post as vanishing category.

1. Instead of making direct appointment to Tutor post which carries a scale of pay of Rs.129302-20250 and BHMS as the basic qualification, direct appointment through PSC has to be made to the post of Lecturer which carries a scale of pay of Rs.16650-23200.

2.As per the existing rules, for Kerala State Homoeopathic Medical Colleges 2001 for direct appointment to the post of Lecturer ,the candidate should possess 6 years of teaching experience which is a rare qualification and as a result most of the degree holders may not be able to apply.

3. In the State, there are three aided Homoeo Medical Colleges and declaring Lecturer as entry cadre may create problems in making appointment to these College in the entry cadre.

4. The Principal and Controlling Officer has therefore opined that it would be more appropriate to approve a three tier system with four cadres as teaching staff patterns in addition to the superior administrative cadre officer, viz the post of Principal as stated below .

**1) Professor**

**2) Reader.**

**3) a) Lecturer**

**b) Junior Lecturer.**

6. The Principal and Controlling Officer has further stated that the above type of pattern will be practically more useful for administrative convenience, parity of pay scales and also for parity among different systems of medicine. In the circumstances he has suggested that the existing special rules may be slightly modified as suggested above by changing the nomenclature 'Tutor' as Junior Lecturer in tune with the pattern of Central Council of Homoeopathy pattern. The Principal and Controlling Officer has stated further that by April- May 2010 about 22 existing senior teachers will be retiring from the two Government Homoeopathic Medical Colleges and there will be gross shortage of teaching staff in the years to come. In order to tide over the situation, the Tutor post may be revived till the special rules are modified effecting the change of nomenclature 'Tutor' as 'Junior Lecturer'. The Principal and Controlling Officer has also requested to revive the post of Tutors as existed prior to 2.2.05 immediately to tide over the shortage of teaching staff. The details of the post of Tutors existed prior to 2.2.05 is given below.

No	Name of Department	No. of post vanished	
		GHMC, Kozhikode	GHMC, Thiruvananthapuram.
1	Anatomy	--	2
2	Physiology and Biochemistry	--	1
3	Organon of Medicine	--	--
4	Pharmacy	1	--
5	Materia Medica	--	1
6	Pathology	1	--
7	Forensic Medicine	--	--
8	Practice of Medicine	1	1
9	Surgery	--	2
10	Obstetrics and Gynaecology	--	--
11	Community Medicine	1	--
12	Case taking and repertorisation	--	1
	Total	4	8

7. Government have examined the proposal of the Principal and Controlling Officer in detail and are pleased to revive the Tutor post which were treated as abolished in Government Homoeopathic Medical Colleges with immediate effect. Sanction is also accorded for the revival of twelve posts of Tutors as detailed in para 6 of this order till amendment of special rules for Homoeopathic Medical Colleges teachers is made. The Principal and Controlling Officer , Government Homoeopathic Medical College, Thiruvananthapuram will take immediate steps to make appointments to these posts through Kerala Public Service Commission after assessing the vacancy position of Tutors afresh.

(By order of the Governor)  
**Dr. Usha Titus**  
Secretary to Government.

TO,

The principal and controlling officer Government Homoeopathic Medical  
College,Thiruvananthapuram  
The Principal Accountant General (Audit)Kerala Thiruvananthapuram  
The Accountant General (A&E), Kerala Thiruvananthapuram  
The Secretary Kerala Public Service Commission Thiruvananthapuram (with C/L)  
The Secretary Central Council of Homoeopathy New Delhi (with C/L)  
The Finance Department (vide U.O.No.43431/H&L B1/09/Fin dated 1.7.09  
The General Administration (Sc)DEPT. VIDE ITEM No.3486 dated 15.7.09 SF/OC

Copy to PS to Minister (H&SW)

Forwarded /By Order  
Section Officer