



GOVERNMENT OF KERALA

Abstract

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT- MINIMUM
TENURE POLICY FIXED FOR GOVERNMENT EMPLOYEES – RESTORATION
OF PRIVILEGES PROVIDED FOR INTER CASTE MARRIED EMPLOYEES FOR
TRANSFER AND POSTINGS – SANCTIONED – ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (AR 13) DEPARTMENT
G.O. (P) No.1/2005/P&ARD Dated, Thiruvananthapuram 4th January 2005

Read: 1. G.O (P) No.13/2000/P&ARD dated 27-4-2000
2. G.O (P) No.4/2002/P&ARD dated 29-1-2002
3. G.O (P) No.12/2004/P&ARD dated 10-9-2004
4. Representation dated 11-10-2004 from the President, Mishravivaha
Samithi, Thiruvananthapuram

ORDER

In the G.O read as 3rd paper above Government have ordered minimum tenure policy refixing the guidelines on general transfer for Government Employees of the State. While issuing the order the privileges provided for inter caste married employees for transfers and postings were not incorporated in para 18 of the order which enlists those sections of employees who are specially considered for the purpose. The President of Mishravivaha Samithi, Thiruvananthapuram has requested for the restoration of the above privileges enjoyed hitherto by the inter caste married employees.

Government have examined the request of Mishravivaha Samithi in detail and are pleased to restore those privileges provided in G.O (P) 4/2002/P&ARD dated 29-1-2002 and are not incorporated in G.O (P) 12/2004/P&ARD dated 10-9-2004 as detailed below:

- (i) Government Employees who have entered into inter caste marriage will be posted in the same station as ordered in G.O (Ms) No.256/75/Public dated 1-11-1975. If one of the couple is a State Government Employee or an employee of an Autonomous/ Quasi Government body or even a Private Sector Undertakings, the State Government Employee will be so accommodated in posts that the couple may be at the same station.
- (ii) Government Employee who have entered into inter caste marriage and secured posting to a particular station by virtue of preferential claim will not be disturbed from that station even after getting promoting.

- (iii) The order of priority among different categories of employees for general transfer is third in the case of inter caste married employee.
3. Under para 24 in Government Order 3rd read above against inter departmental transfer, the word 'DRD' will be read as DRB.
4. The G.O read as 3rd paper stands modified to the above extend.

By order of the Governor,

Dr. K.M. ABRAHAM,
Secretary (AR)

To

All Principal Secretaries/Secretaries / Spl. Secretaries to Government and all Officers
of Secretariat.
All Heads of Departments and Offices
All District Collectors
All Departments of the Secretariat (All Sections) including Law and Finance.
General Administration (SC) M Department (Based on the Cabinet Decision No. 4350
dated 22-4-2000)
The Registrar, University of Kerala, Cochin, Calicut, Mahatma Gandhi University
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
The General Manager, KSRTC, Thiruvananthapuram
The Registrar, High Court, Ernakulam
The Registrar, Agriculture University, Mannuthy
The Secretary, KSEB, Thiruvananthapuram
The Private Secretary to Opposition Leader
The Private Secretary to Chief Minister and Ministers.
The Joint Secretary to Chief Secretary