



GOVERNMENT OF KERALA

Abstract

Kerala Service Rules - Maternity Leave to female officers who join another Department / Post before expiry of the leave sanctioned in the former Department / Post - Eligibility - Orders issued.

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FINANCE (RULES B) DEPARTMENT

G.O.(P)No. 580/09/Fin.

Dated, Thiruvananthapuram, 30/12/2009

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ORDER

As per Rule 100 Part I Kerala Service Rules, female officers are eligible for Maternity Leave for a period of 180 days from the date of its commencement. Note 5 ibid enables fresh Public Service Commission recruits also the benefit subject to the conditions there under. But female officers on Maternity Leave who get appointment in a second department by direct recruitment / same department by transfer is not eligible for balance of Maternity Leave on her joining duty in the second department, since Maternity Leave cannot be sanctioned in different spells. Government have been receiving several representations to permit to avail balance portion of Maternity Leave in cases of employees who join another Department while on Maternity Leave.

Government after having examined the matter in detail are pleased to order that a female officer on Maternity Leave who get appointment in another Department / same Department by direct recruitment/transfer/promotion will be allowed the balance portion of Maternity Leave from the next day of her joining duty in the new post / department subject to the following conditions:

- (i) The maximum leave admissible under this will be 180 days only in both the Departments together including intervening holidays and vacation.
- (ii) The proceedings/order of the previous Department from which the Maternity Leave was availed should be produced in the new Department to avail the second spell of Maternity Leave.
- (iii) A certificate to the effect that such premature cancellation of Maternity Leave and rejoining is for satisfying the administrative/technical requirement, in order to join duty in another department shall be insisted and recorded in the service register.

Those female officers who cancelled the Maternity Leave prematurely in order to join the second department but have not crossed 180 days on the date of this order, can avail leave to the extent of completing 180 days from the date of commencement of original leave.

Necessary amendments to Kerala Service Rules will be issued separately.

By Order of the Governor,

P.PRABAKARAN
Additional Chief Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.
All Departments and Sections of the Secretariat.
The Director of Treasuries, Thiruvananthapuram.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C.L)
The General Manager, Kerala State Road Transport Corporation,
Thiruvananthapuram.
The Registrar, High Court of Kerala, Ernakulam (with C.L.)
The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/ Kannur
(with C.L.)
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
The Registrar, Kerala Agricultural University, Mannuthi.
The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam (with C.L.)
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L)
All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/
Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.
The Secretary to Governor, Raj Bhavan
The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.
The Additional Secretary to the Chief Secretar.
The Secretary, Human Rights Commission, Thiruvananthapuram.
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L)
The Private Secretaries to the Chief Minister and Other Minsters.
The Private Secretary to the Leader of Opposition.
The State Election Commissioner, Kerala, Thiruvananthapuram.
The State Chief Information Commissioner (with C.L)
The Nodal Officer, www.finance.kerala.gov.in.
The Stock File/Office Copy.

Forwarded by order,

[Signature]
Section Officer.