



GOVERNMENT OF KERALA

**Abstract**

PUBLIC SERVICES—PROBATION TO THE POSTS TO WHICH THE METHOD OF APPOINTMENT  
IS BY TRANSFER—PERIOD OF PROBATION—ORDERS ISSUED

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PERSONNEL AND ADMINISTRATIVE REFORMS (RULES) DEPARTMENT

**G. O. (P) No. 5/2006/P&ARD. Dated, Thiruvananthapuram, 22nd February, 2006.**

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- Read:*—1. G. O. (Ms.) No. 188/66/PD dated 6-5-1966.  
2. Letter No. AV (3) 5704/2003/GW dated 7-2-2004 from the  
Secretary, Kerala Public Service Commission.

**ORDER**

As per the G. O. read as first paper above, every person appointed to a category by direct recruitment or recruitment by transfer from any other service shall be on probation for a total period of two years on duty within a continuous period of three years. In the case of appointment by promotion, every person shall be on probation for a total period of one year on duty within continuous period of two years. Generally, probation of a post is as prescribed in the Special Rules and in the absence of Special Rules, it is as prescribed in the executive orders issued for the post and the period of probation insisted in such Special Rules/Executive orders is similar to those prescribed in the G. O. read as first paper above. Various service organisations in the State have represented before Government that many higher posts are lying vacant due to the insistence of two years on duty period for the successful completion of probation in the lower gazetted posts and requested to reduce the period of probation in such posts to one year on duty.

2. Government have examined the matter in consultation with the Kerala Public Service Commission and taking into account the advice tendered by the Commission and also in view of the urgency in filling up the higher posts, Government are pleased to order that notwithstanding anything contained in

GCPT. 3/799/2006/DTP.

General Rules of KS & SSR, 1958 and in the Special Rules/Executive Orders, the period of probation for persons appointed by direct recruitment or recruitment by transfer through Public Service Commission shall be two years on duty with a continuous period of three years and for persons appointed in a post or category from another post or category in the same service or appointed by transfer from one service to another within the same Department or in another Department (where direct recruitment is not resorted to) shall be one year on duty within a continuous period of two years.

3. Necessary amendment to the KS & SSR will be issued separately.
4. The G. O. read as first paper above stands modified to the above extent.

By order of the Governor,

DR. DHARAM VEER,  
*Principal Secretary to Government.*

To

All Heads of Departments.  
All Officers of the Secretariat.  
All Departments of the Secretariat (all sections) including Law and Finance.  
The Secretary, Legislature Secretariat (with C. L.).  
The Secretary, Kerala Public Service Commission, (with C. L.).  
The Registrar, High Court of Kerala (with C. L.).  
The Advocate General, Kerala, Ernakulam.  
The Private Secretary to Chief Minister.  
The Stock File/Office Copy.