



GOVERNMENT OF KERALA

Abstract

Government and Aided Homoeopathic Medical Colleges-Revision of scales of pay and allied matters of teachers under AICTE scales of pay in terms of UGC scheme-sanctioned- Orders issued

FINANCE (PRC-C) DEPARTMENT

G.O.(P) No.48/2012/Fin

Dated, Thiruvananthapuram, 13th January 2012

Read:1.G.O.(MS) No.553/2001/(99)/Fin Dated 20-03-2001
2. G.O.(MS) No.152/2002/(120)/Fin Dated 21-03-2002

ORDER

As per the G.O read as first above Government had revised the scales of pay of teachers in Government Homoeopathic Medical Colleges who have P.G. Degree, as per AICTE scheme. The same benefit was extended to the teachers in Aided Homoeopathic Medical Colleges vide G.O read as second above. Government have implemented the pay revision based on the revised UGC scheme to the faculty under Medical Education Service including teachers of Medical, Dental, Nursing, Pharmacy and Non-Medical categories. The Principal and Controlling Officer, Government Homoeopathic Medical College, Thiruvananthapuram has forwarded necessary proposal for revision of the scales of pay of teaching staff of Homoeopathic Medical Colleges on par with UGC Scheme

2) Government have examined the matter in detail and are pleased to revise the scales of pay of teachers drawing AICTE scale of pay in Government and Aided Homoeopathic Medical Colleges as per UGC Scheme as follows.

1. Coverage

The revised scale of pay based on UGC scheme is applicable to teachers having P.G. Degree and drawing pay in AICTE scales in Government and Aided Homoeopathic Medical Colleges

2. Date of implementation of revised pay and allowances

The date of effect of the revision of pay shall be 01-01-2006 and revision from 01-01-2006 to 31-12-2010 shall be notional. The pay in the revised scale shall be payable in cash w.e.f. 01-01-2011.

3. General Conditions

1) The four teaching posts in the Homoeopathic Medical Colleges ie Tutor, Lecturer, Reader and Professor will be reduced to three and re-designated as Assistant Professor, Associate Professor and Professor as stipulated in UGC norms.

2) Direct recruitment to entry cadre of teaching staff under Homoeopathic Medical colleges in Government and Aided will be made to the post of Assistant professor only.

3) The direct recruitment to the post of Tutor will henceforth be dispensed with consequent on the introduction of UGC.

4) The qualification for Assistant Professors will be Post Graduate degree (MD in Homoeopathy) with teaching experience as prescribed by the Central Council of Homoeopathy from time to time. Teachers who have acquired M.D degree in Homoeopathy without undergoing a regular full time approved course will not be eligible for pay revision under UGC pattern.

5) The post graduate degree in relevant discipline is not feasible in the case of Homoeopathy at present because many of the Homoeopathic subjects do not have P.G specialization programme. As per Central Council of Homoeopathy regulations, P.G Degree in Homoeopathy may be considered for appointment and promotion. Hence approved P.G Degree in Homoeopathy may be considered for acquiring UGC pattern for the time being without insisting P.G in the concerned discipline as stipulated in UGC norms, until the Central Council of Homoeopathy regulations are modified.

4. Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers

1) The pay of the teachers shall be fixed according to their designations in two pay bands of ₹ 15600-39100 and ₹ 37400-67000 with appropriate Academic Grade Pay. Each pay band shall have different stages of Academic Grade Pay which shall ensure that teachers covered under this scheme, subject to other conditions of eligibility being satisfied have multiple opportunities for upward movement during their career.

2) The pay structure for different categories of teachers shall be as indicated below.

a. Assistant Professor

1) Persons entering the teaching profession in Homoeopathic Medical Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of ₹ 15600-39100 with AGP of ₹ 6000.

2) Assistant Professor with completed service of 4 years, possessing Ph.D Degree in Homoeopathy shall be eligible for the AGP of ₹ 7000.

3) Assistant Professor with completed service of 5 years in the AGP of ₹ 6000 shall be eligible for the AGP of ₹ 7000, subject to other conditions as laid down by the UGC.

4) Assistant Professor with completed service of 5 years in the AGP of ₹ 7000 shall be eligible for AGP of ₹ 8000, subject to other conditions as laid down by the UGC.

b. Associate Professor

Assistant Professors completing 3 years of teaching in the AGP of ₹ 8000 will be designated as Associate Professor, subject to other conditions as prescribed by the UGC and the Central Council of Homoeopathy and shall be placed in the pay Band of ₹ 37400-67000 with AGP of ₹ 9000.

c. Professor

1) Associate Professor completing 3 years of service in the AGP of ₹ 9000 shall be eligible to be designated as Professor, subject to other conditions of academic performance as laid down by the UGC and if any by the Central Council of Homoeopathy. The Pay Band for the post of Professors shall be ₹ 37400-67000 with AGP of ₹ 10000.

2) Ten percent of the post of Professors who complete 10 years of service in the AGP of ₹ 10000 will be eligible for the AGP of ₹ 12,000 subject to achievements in research and satisfying other academic performance requirements as specified by UGC.

5. Revision of pay of existing Categories of Teachers

1) Tutors as on 01-01-2006 with approved P.G. Degree in the scale of pay of ₹ 10000-15200 shall be re-designated as Assistant Professor in the pay band of ₹ 15600-39100 with the AGP of ₹ 7000.

2) Incumbent Lecturers/Readers with approved P.G. Degree who had not completed a total service of 13 years after acquiring P.G. Degree in the pay scale of ₹ 12000-18300/14300-19250 on 01-01-2006 will be placed in the Pay Band of ₹ 15600-39100 with AGP of ₹ 8000. They will be placed in the pay band of ₹ 37400-67000 with AGP of ₹ 9000 and re-designated as Associate Professor on completion of 13 years of service.

3) Incumbent Professors with approved P.G. Degree in the scale of pay of ₹ 16400-22400 on 01-01-2006 will be placed in the Pay Band of ₹ 37400-67000 with AGP of ₹ 10000. Ten percent of the posts of Professors are eligible for AGP of ₹ 12,000 after completion of 10 years of service in the AGP of ₹ 10,000.

5) Incumbent Principals, who have regular approved PG degree and drawing the pre revised pay scale of ₹ 18400-22400 will be placed in the revised pay band of ₹ 37400-67000 at the appropriate stage with AGP of ₹ 12,000 w.e.f 01.01.2006.

6) The upward movement from one AGP to higher AGP shall be as specified in para 4(a), subject to their satisfying other conditions laid down by the UGC.

7) The scale of pay for the teachers without regular, approved P.G. Degree in Homoeopathy will continue to be in the State Government scales as approved vide G.O (MS) 553/2001(99) Fin dated 20-03-2001 and G.O.(MS) No.152/2002/(120)/Fin dated 21-03-2002 and as revised by state Government from time to time as part of pay revision for State Government employees.

8) In view of the introduction of the AGP based time bound career advancement as above, the existing post oriented career advancement will stand withdrawn

9) The existing service cadre seniority as per the promotions implemented earlier will not be adversely affected due to the implementation of Career Advancement Promotion as per this order.

10) The career advancement scheme for teachers in Homeopathic Medical Colleges with regular approved P.G Degree will be as per the norms of UGC and following the minimum academic eligibility requirements as per the regulations of the Central Council of Homoeopathy, with modifications, if any, as approved by the Government of Kerala from time to time.

11) Academic Performance Requirements wherever mentioned need not be insisted for granting Academic Grade Pay/Career Advancement Promotion in all the cadres of placement which become due till the end of the academic year 2010-2011. Academic Grade Pay/Career Advancement promotion shall be granted in all such cases on the basis of eligible teaching service prescribed (including eligible sanctioned leave, but excluding unauthorized absence and LWA on non medical grounds/certificate etc) and Confidential Reports and other existing norms of Time Bound Cadre Promotion, if any. However, the Academic Performance Requirements as prescribed will become applicable thereafter.

6. Rules for Fixation of pay in the revised scale.

- 1) The Pay of the teachers in Homoeopathic Medical Colleges having P.G. Degree shall be fixed in the revised scales of pay in the following manner.
- 2) The pay in the pay band/pay scale will be determined by multiplying the basic pay as on 01-01-2006 by a factor 1.86 and rounding off the resulting figure to the next multiple of 10.
- 3) If the pay so arrived as per (6.2) above is less than minimum of the pay band, the pay shall be fixed at the minimum of the revised pay band / pay scale.
- 4) Where, in the fixation of pay, the pay of teachers drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the running pay bands. For this purpose, the increment will be calculated on the pay in the pay band. Grade pay would not be taken in to account for the purpose of granting increments to alleviate bunching.
- 5) If by stepping up of the pay as above, the pay of a teacher gets fixed at stage in the revised pay band/ pay scale (where applicable) which is higher than the stage in the revised pay band at which the pay of a teacher who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall be stepped up only to the extent by which it falls short of that of the former.
- 6) The pay in the new pay band will be fixed at the appropriate stage based on their present pay, with higher starting pay according to the number of years of completed service in the pre revised scales for each category. Academic Grade Pay (AGP) corresponding to the pay bands will also be allowed, as detailed in the Fitment Table I-VIII.

7. Rate of Increment in the Pay structure

Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.

8. Date of increment in the revised pay structure

- 1) There will be uniform date of annual increment, namely, 1st July of every year. Teachers completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 01-01-2006 in the revised pay structure will be granted on 01-07-2006 to those teachers for whom the date of next increment was between 1st of July, 2006 to 1st January, 2007.
- 2) In case of persons who had been drawing minimum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter the provisions of rule 8.1 above would apply.
- 3) In cases where an employee reaches the maximum of the pay band, the next higher pay band will be granted after one year of reaching such a maximum. At the time of placement in the next higher pay band, benefit of one increment will be provided. Thereafter, the employee will continue to move in the higher pay band till his pay in the pay band reaches the maximum.

9. Fixation of pay on placement /promotion on or after 1-1-2006.

In case of placement / promotion from one academic grade pay to another in the revised pay structure, the fixation will be done as follows.

One increment equal to 3% of the sum of the pay in the pay band and the existing academic grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The academic grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In case where promotion involves change in the pay band also the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, the pay in the pay band will be stepped up to such minimum.

10. Allowances

a. Dearness Allowance

1) The employees who opt for the UGC Scheme w.e.f. 01-01-2006 will be eligible for the following rates of Dearness Allowance.

| <u>Date from which Payable</u> | <u>Percentage of DA</u> |
|--------------------------------|-------------------------|
| 01-01-2006 | Nil |
| 01-07-2006 | 2 |
| 01-01-2007 | 6 |
| 01-07-2007 | 9 |
| 01-01-2008 | 12 |
| 01-07-2008 | 16 |
| 01-01-2009 | 22 |
| 01-07-2009 | 27 |
| 01-01-2010 | 35 |
| 01-07-2010 | 45 |
| 01-01-2011 | 51 |
| 01-07-2011 | 58 |

2) The payment of Dearness Allowance from the dates indicated above shall be made after adjusting the installments of Dearness Allowance already paid.

b. Other Allowance

Allowances other than Dearness Allowance such as House Rent Allowance, City Compensatory Allowance, Travelling Allowance etc. shall be as applicable to State Government employees revised from time to time.

11. Age of Superannuation

Age of superannuation shall continue as at present.

12. Leave Rules

Leave Rules as per Kerala Service Rules will be continued with existing eligibility for earned leave surrender.

13. Incentive for Ph.D/ M.Phil and other higher qualification

1) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D in Homoeopathy by a recognized university following the process of registration, course work and external evaluation as prescribed by the UGC.

2) M.Phil degree holders in Homoeopathy awarded by a recognized university at the time of recruitment to the post of Assistant Professor if any, shall be entitled to two non-compounded advance increments.

3) Teachers who complete their Ph.D degree in Homoeopathy while in service shall be entitled to three non-compounded increments if such Ph.D has been awarded by a recognized university complying with the process prescribed by the UGC for enrolment, course-work and evaluation etc.

4) However, teachers in service who have been awarded Ph.D at the time of coming in to force of this scheme or having been enrolled for Ph.D have already been undergone course-work if any, as well as evaluation, and only notification in regard to the award of Ph.D is awaited shall also be entitled to the award of three non compounded increments even if the university awarding such Ph.D has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

5) In respect of every other case, a teacher who is already enrolled for Ph.D shall avail the benefit of three non compounded increments only if the university awarding the Ph.D has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D in respect of either course-work or evaluation or both, as the case may be.

6) Teachers in service who have not yet enrolled for Ph.D shall therefore derive the benefit of three non-compounded increments on award of Ph.D while in service only if such enrolment is with a recognized university which complies with the entire process, including that of enrolment as prescribed by the UGC.

7) Teachers, if any, who acquire M.Phil Degree in Homoeopathy from a recognized university while in service shall be entitled to one advance increment.

14. Exercise of Option

The employees who are eligible to come under the revised UGC scheme have an opportunity of exercising option to come over to the revised scale on a later date other than 01-01-2006, provided that the option should be exercised within three months from the date of this order. The option should be submitted in writing in the prescribed form to the Accountant General in the case of teachers in Government Colleges and to the Controlling Officer in the case of teachers in Aided Colleges.

Provided that-

- i) In case of an employee, on the date of order, is out of India or on leave or on deputation or in foreign service, the said option shall be exercised in writing so as to reach the said authority within three months from the date of taking charge of post.

- ii) Where an employee is under suspension on the 1st day of January, 2006, the option may be exercised within three months of the date of return to duty if that date is later than the date prescribed in this rule.
- iii) If the intimation regarding option is not received within the time mentioned in sub rule (i), the employee shall be deemed to have elected to be governed by the revised pay structure with effect from 01-01-2006.
- iv) The option once exercised shall be final. Form of option and Undertaking are as shown in Appendix I & II.
- 3) Administrative Department will take necessary steps to amend Special Rules wherever necessary.
- 4) Orders regarding pension will be issued separately.

By Order of the Governor
V.P.JOY

Principal Secretary to Government

To

The Accountant General (A & E), Kerala, Thiruvananthapuram.
 The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.
 The Principal and Controlling Officer, Government Homoeopathic Medical College
 Thiruvananthapuram
 The Principal, Government Homoeopathic Medical College, Kozhikode
 The Principal, Dr. Padiyar Memorial Homoeopathic Medical College, Chottanikkara, Ernakulam
 The Principal, Athurasramam N.S.S Homoeopathic Medical College, Kurichy, Kottayam
 The Principal, Sree Vidyadhiraja Homoeopathic Medical College, Nemon Thiruvananthapuram.
 Health and Family Welfare Department
 General Administration (SC) Department (Vide item No.....dated 28-12-2011 of the
 proceedings of the Council of Ministers)
 The Private Secretaries to Chief Minister and Other Ministers
 The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and
 Government Chief Whip.
 The Secretary to Governor.
 The Additional Secretary to Chief Secretary
 The Director of Treasuries, Thiruvananthapuram
 The District Treasuries /Sub Treasuries
 The Nodal Officer, www.finance.kerala.gov.in
 Director of Information and Public Relations, Thiruvananthapuram
 Stock File/Office Copy.

Approved For Issue



Section Officer

Fitment Table I**Incumbent Tutor**

| Pre-Revised Scale ₹ 10000-325-15200 | | Revised Pay Band + AGP ₹ 15600-39100+AGP 7000 | |
|---|----------------------------|---|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 10000 | 18600 | 7000 | 25600 |
| 10325 | 19210 | 7000 | 26210 |
| 10650 | 19810 | 7000 | 26810 |
| 10975 | 20420 | 7000 | 27420 |
| 11300 | 21020 | 7000 | 28020 |
| 11625 | 21630 | 7000 | 28630 |
| 11950 | 22230 | 7000 | 29230 |
| 12275 | 22840 | 7000 | 29840 |
| 12600 | 23440 | 7000 | 30440 |
| 12925 | 24050 | 7000 | 31050 |
| 13250 | 24650 | 7000 | 31650 |
| 13575 | 25250 | 7000 | 32250 |
| 13900 | 25860 | 7000 | 32860 |
| 14225 | 26460 | 7000 | 33460 |
| 14550 | 27070 | 7000 | 34070 |
| 14875 | 27670 | 7000 | 34670 |
| 15200 | 28280 | 7000 | 35280 |
| 15525 | 28880 | 7000 | 35880 |
| 15850 | 29490 | 7000 | 36490 |
| 16175 | 30090 | 7000 | 37090 |

Fitment Table IIIncumbent Lecturer (Less than 13 years of total service)

| Pre-Revised Scale ₹ 12000-420-18300 | | Revised Pay Band + AGP ₹ 15600-39100+AGP 8000 | |
|---|----------------------------|---|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 12000 | 22320 | 8000 | 30320 |
| 12420 | 23110 | 8000 | 31110 |
| 12840 | 23890 | 8000 | 31890 |
| 13260 | 24670 | 8000 | 32670 |
| 13680 | 25450 | 8000 | 33450 |
| 14100 | 26230 | 8000 | 34230 |
| 14520 | 27010 | 8000 | 35010 |
| 14940 | 27790 | 8000 | 35790 |
| 15360 | 28570 | 8000 | 36570 |
| 15780 | 29360 | 8000 | 37360 |
| 16200 | 30140 | 8000 | 38140 |
| 16620 | 30920 | 8000 | 38920 |
| 17040 | 31700 | 8000 | 39700 |
| 17460 | 32480 | 8000 | 40480 |
| 17880 | 33260 | 8000 | 41260 |
| 18300 | 34040 | 8000 | 42040 |
| 18720 | 34820 | 8000 | 42820 |
| 19140 | 35610 | 8000 | 43610 |
| 19560 | 36390 | 8000 | 44390 |

Fitment Table IIIIncumbent Lecturer (with 13 years of total service)

| Pre-Revised Scale ₹ 12000-420-18300 | | Revised Pay Band + AGP ₹ 37400-67000+AGP 9000 | |
|--|----------------------------|--|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 13260 | 37400 | 9000 | 46400 |
| 13680 | 37400 | 9000 | 46400 |
| 14100 | 37400 | 9000 | 46400 |
| 14520 | 37400 | 9000 | 46400 |
| 14940 | 38530 | 9000 | 47530 |
| 15360 | 38530 | 9000 | 47530 |
| 15780 | 39690 | 9000 | 48690 |
| 16200 | 39690 | 9000 | 48690 |
| 16620 | 40890 | 9000 | 49890 |
| 17040 | 40890 | 9000 | 49890 |
| 17460 | 42120 | 9000 | 51120 |
| 17880 | 42120 | 9000 | 51120 |
| 18300 | 43390 | 9000 | 52390 |
| 18720 | 43390 | 9000 | 52390 |
| 19140 | 44700 | 9000 | 53700 |
| 19560 | 44700 | 9000 | 53700 |

Fitment Table IVIncumbent Readers (Less than 13 years of total service)

| Pre-Revised Scale ₹ 14300-450-19250 | | Revised Pay Band + AGP ₹ 15600-39100+AGP 8000 | |
|---|----------------------------|---|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 14300 | 26600 | 8000 | 34600 |
| 14750 | 27440 | 8000 | 35440 |
| 15200 | 28280 | 8000 | 36280 |
| 15650 | 29110 | 8000 | 37110 |
| 16100 | 29950 | 8000 | 37950 |
| 16550 | 30790 | 8000 | 38790 |
| 17000 | 31620 | 8000 | 39620 |
| 17450 | 32460 | 8000 | 40460 |
| 17900 | 33300 | 8000 | 41300 |
| 18350 | 34140 | 8000 | 42140 |
| 18800 | 34970 | 8000 | 42970 |
| 19250 | 35810 | 8000 | 43810 |

Fitment Table V

Incumbent Reader (with 13 years of total service)

| Pre-Revised Scale ₹ 14300-450-19250 | | Revised Pay Band + AGP ₹ 37400-67000+AGP 9000 | |
|---|----------------------------|---|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 14300 | 37400 | 9000 | 46400 |
| 14750 | 37400 | 9000 | 46400 |
| 15200 | 38530 | 9000 | 47530 |
| 15650 | 38530 | 9000 | 47530 |
| 16100 | 39690 | 9000 | 48690 |
| 16550 | 39690 | 9000 | 48690 |
| 17000 | 40890 | 9000 | 49890 |
| 17450 | 40890 | 9000 | 49890 |
| 17900 | 42120 | 9000 | 51120 |
| 18350 | 42120 | 9000 | 51120 |
| 18800 | 43390 | 9000 | 52390 |
| 19250 | 43390 | 9000 | 52390 |
| 19700 | 44700 | 9000 | 53700 |
| 20150 | 44700 | 9000 | 53700 |
| 20600 | 46050 | 9000 | 55050 |
| 21050 | 46050 | 9000 | 55050 |
| 21500 | 47440 | 9000 | 56440 |
| 21950 | 47440 | 9000 | 56440 |
| 22400 | 48870 | 9000 | 57870 |
| 22850 | 48870 | 9000 | 57870 |
| 23300 | 50340 | 9000 | 59340 |
| 23750 | 50340 | 9000 | 59340 |

Fitment Table VI

Incumbent Professor (Less than 10 years of service)

| Pre-Revised Scale ₹ 16400-450-20900-500-22400 | | Revised Pay Band + AGP ₹ 37400-67000+AGP 10000 | |
|---|----------------------------|--|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 16400 | 40890 | 10000 | 50890 |
| 16850 | 40890 | 10000 | 50890 |
| 17300 | 42120 | 10000 | 52120 |
| 17750 | 42120 | 10000 | 52120 |
| 18200 | 43390 | 10000 | 53390 |
| 18650 | 43390 | 10000 | 53390 |
| 19100 | 44700 | 10000 | 54700 |
| 19550 | 44700 | 10000 | 54700 |
| 20000 | 46050 | 10000 | 56050 |
| 20450 | 46050 | 10000 | 56050 |
| 20900 | 47440 | 10000 | 57440 |
| 21400 | 47440 | 10000 | 57440 |
| 21900 | 48870 | 10000 | 58870 |
| 22400 | 48870 | 10000 | 58870 |
| 22900 | 50340 | 10000 | 60340 |
| 23400 | 50340 | 10000 | 60340 |
| 23900 | 51860 | 10000 | 61860 |

Table VIIIncumbent Professor (10 years of service)

| Pre-Revised Scale ₹ 16400-450-20900-500-22400 | | Revised Pay Band + AGP ₹ 37400-67000+AGP 12000 | |
|---|----------------------------|--|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 19100 | 44700 | 12000 | 56700 |
| 19550 | 46050 | 12000 | 58050 |
| 20000 | 46050 | 12000 | 58050 |
| 20450 | 47440 | 12000 | 59440 |
| 20900 | 47440 | 12000 | 59440 |
| 21400 | 48870 | 12000 | 60870 |
| 21900 | 50340 | 12000 | 62340 |
| 22400 | 51850 | 12000 | 63850 |
| 22900 | 53410 | 12000 | 65410 |
| 23400 | 55020 | 12000 | 67020 |
| 23900 | 56680 | 12000 | 68680 |

Table VIIIPrincipal

| Pre-Revised Scale ₹ 18400-500-22400 | | Revised Pay Band + AGP ₹ 37400-67000+AGP 12000 | |
|---|----------------------------|--|--------------------------|
| Pre-revised Basic Pay | Revised Pay | | |
| | Pay in the Pay Band | Academic Grade Pay | Revised Basic Pay |
| 18400 | 44700 | 12000 | 56700 |
| 18900 | 46050 | 12000 | 58050 |
| 19400 | 46050 | 12000 | 58050 |
| 19900 | 47440 | 12000 | 59440 |
| 20400 | 47440 | 12000 | 59440 |
| 20900 | 48870 | 12000 | 60840 |
| 21400 | 48870 | 12000 | 60840 |
| 21900 | 50340 | 12000 | 62340 |
| 22400 | 51850 | 12000 | 63850 |
| 22900 | 53410 | 12000 | 65410 |
| 23400 | 55020 | 12000 | 67020 |
| 23900 | 56680 | 12000 | 68680 |

APPENDIX I

FORM OF OPTION

(See G.O.(P)No.....dated.....)

*(i) I(Name) hereby elect
the revised pay structure with effect from 1st January, 2006.

*(ii) I(Name) hereby
elect to continue in the existing scale of pay of my post mentioned below until
.....

Existing scale of pay

Signature:

Name:

Designation:.....

College:

Date:.....

Station:

* To be scored out, if not applicable

APPENDIX II

UNDERTAKING

(See G.O.(P)No.....dated.....)

I hereby undertake that any excess payment that may be found to have been made out of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature.....

Name.....

Place.....

Designation.....

Date.....

College.....